

Final Recommendations

- Reflect on the life giving qualities of each parish, and the hopes and dreams for the future from the first meetings.
- Reflect on the Key Planning Group Findings, Basic Assumptions, and Key Archdiocesan Statistics.
- Reflect on the comments from the parish councils, and develop consensus on recommendations.
- Indicate Data which supports recommendations
- Have Pastors sign, indicating they have reviewed these initial recommendations.

1. Based on the reflections and dialogue, and parish activities now and proposed for the future, what are the most important aspects of the Church's presence within the planning group, and in the vicariate? In the region? What are the most exciting things? How can these activities continue and grow?

Recommendation One

Supporting Data

<p>Meeting the sacramental, spiritual, and physical needs of all. To uphold the dignity of the vulnerable and embrace our multi-ethnicity.</p>	<p>Mission of the Catholic Church. We have outreach programs in all the parishes.</p>
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Recommendation Two

Supporting Data

<p>Actively engage the community; evangelization; weekly food distribution programs; some young adult programs; some homebound ministry programs; St. Vincent DePaul programs.</p>	<p>Parish submitted information from the parish pastoral planning reflection questions. Evangelization; We have outreach programs in all parishes.</p>
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Recommendation Three

Supporting Data

<p>Have the AOD Office of Catechists And Black Catholic Ministry develop a diversified youth and young adult program.</p>	<p>Lack of programs for youth, young adults and based on the demographic data.</p>
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2. What are some best practices that should be duplicated in other parts of the vicariate, region or archdiocese that are not occurring now? What can other parishes and vicariates learn from this planning group?

Recommendation One	Supporting Data
Develop a partner relationship with suburban parishes with the goal of partnering on projects and sharing of resources in support of each parish's mission.	Demographics and parish-submitted data.

Recommendation Two	Supporting Data
Sharing of youth ministry, Vacation Bible School and evangelization to increase attendance and volunteers.	Parish-submitted data.

Recommendation Three	Supporting Data
Increase youth participation at Mass by implementing "Youth Sunday" on a regular basis (ushers, altar servers, lectors, choir, etc.).	

3. Review the final recommendations from the Archdiocesan Pastoral Council. How will the parishes improve on what they are already doing, in response to the APC plans, or how will these plans be implemented in the future? How are these plans supported by the data and the planning process to date? What resources will be needed, including people, time, talent and treasure?

Recommendation One

Supporting Data

<p>A: Improve communication between all parishes such as aligning our parish bulletins, collaborative meetings, continued planning meetings. B: Teach all aspects of Stewardship; have each parish create a stewardship committee. C. Establish a parish and vicariate-level evangelization committee. D. Implement and evaluate strategies. E. Develop programs such as quarterly activities for youth at the vicariate level. Form a committee with youth representatives from each parish to formulate the needs and activities for youth under 18. F. Identify and support parishioners as parish lay-leaders to take advantage of training such as at Sacred Heart Seminary.</p>	<p>Resource needed is parish leadership, participation in planning committees.</p>
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Recommendation Two

Supporting Data

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Recommendation Three

Supporting Data

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4. What recommendations can be made about future clusters, mergers, or different parishes configurations? Which ones and when? How would that increase or grow the activities identified through the initial reflection process?

Recommendation One	Supporting Data
No future clusters/mergers of any parish in the group.	

Recommendation Two	Supporting Data
Parishes must have a mandatory contingency plan for clustering or merging. Whoever is not currently clustered or merged must have a contingency plan to cluster or merge.	

Recommendation Three	Supporting Data
Mandatory plan to merge parishes in “North” and “South” groups. “North” Group: Assumption Grotto, St. Raymond/OLGC, St. Bart–St. Rita, Queen of Heaven “South” Group: Blessed Sacrament, Madonna, St. Benedict, St. Gregory	

Recommendation Four	Supporting Data
Sell large, inefficient properties	Statistics supplied by AOD, the Kennedy reports and population grids

5. Could parishes within the planning group combine financial and administrative activities to result in a merged parish with possibly one or more worship sites? Which ones? How would this increase the activities identified through the initial reflection process?

Recommendation One

Supporting Data

<p>“North” Group: Assumption Grotto, St. Raymond/OLGC, St. Bart–St. Rita, Queen of Heaven to coordinate Mass schedules, administration and priests. There are 5 priests, 2 others could be shared. “South” Group (Blessed Sacrament, Madonna, St. Benedict, St. Gregory), already in this model.</p>	<p>Statistics supplied by AOD, the Kennedy reports and population grids</p>
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Recommendation Two

Supporting Data

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Recommendation Three

Supporting Data

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6. Could a parish or worship site in its current form close and solely operate as an outreach center or to serve some other ministerial activity? How would that increase the activities identified through the initial reflection process? What resources will be needed, including people, time, talent and treasure?

Recommendation One

Supporting Data

St. Gregory, St. Benedict or St. Bart-St. Rita to be used for “youth world”, homeless outreach center, food pantry, Catholic senior center, etc. Grants would be needed for financial support.

Demographic information

Recommendation Two

Supporting Data

Recommendation Three

Supporting Data

7. If there are no Catholic Schools within the planning group, how will the parishes ensure that Catholic School Education is available to students within their parishes? How will the parishes support Catholic School Education?

Recommendation One	Supporting Data
Regional financial support by A) Charter income or tax B) Percentage of income and C) In-parish tuition rates for all.	

Recommendation Two	Supporting Data
Vicariate financial support.	

Recommendation Three	Supporting Data
Establish a high school on the east side of Detroit.	Approximately 3 to 5 year project timeline

8. Does the condition of the current buildings and facilities meet the needs and projected needs of each of the parishes in your planning group? Of the schools, if any? Could a parish better serve its population and mission in a different location and where?

Recommendation One

Supporting Data

St. Bart School may need a new roof in the next 3 years.

Recommendation Two

Supporting Data

All parishes have an engineering audit performed on all of the parish buildings if last audit prior to 2006.

Recommendation Three

Supporting Data

All parishes have an energy audit performed if last audit prior to 2009.

9. How does the data, maps and statistics provided support these recommendations?

Recommendation One	Supporting Data
<p>The data, maps and statistics provide the past history and future needs consistent with the proposed neighborhood restructuring in the City of Detroit and points to and the reality of what is happening to the parishes in the Genesis vicariate. It is not just a Catholic action plan.</p>	

Recommendation Two	Supporting Data

Recommendation Three	Supporting Data